



CONSULTANCY ADVERT- GENDER AND SOCIAL INCLUSION Dhibiti MALARIA PROJECT

Background

Funded by PMI USAID, and implemented by Population Services International, the Dhibiti Malaria project supports the Government of Tanzania (GOT) to reduce the burden of malaria and move towards the long-term goal of malaria elimination. Dhibiti Malaria provides technical and implementation support for malaria case management through quality improvement initiatives and malaria surveillance.

Dhibiti Malaria interventions contribute towards USAID result areas as follows: (1) Improved case management and malaria in pregnancy (MIP) services; (2) Improved ability of individuals to practice positive healthy behaviors; (3) Enhanced enabling environment; and (4) Improved entomological monitoring.

Because gender and social inclusion influence malaria, health-seeking behaviors, and client-provider interaction, the Dhibiti Malaria project will implement and support activities and policies that are gender transformative wherever possible. At the least, the project will implement and support activities and policies that are gender accommodating. To support the development of gender aware and socially inclusive activities and policies, the Dhibiti Malaria project will conduct a gender and social inclusion analysis in Tanzania. The findings from the gender and social inclusion analysis will be used throughout the life of project to develop gender aware and socially inclusive activities and policies.

The primary questions of interest for the Gender and Social Inclusion Analysis include:

How do gender and social inclusion influence malaria, health-seeking behaviors, and client-provider interactions?

What existing activities or policies does the Government, Ministry of Health, donors, or implementing partners implement or support to overcome gender-related barriers to malaria, immunization, and health-seeking behaviors and positive client-provider interactions?

What concrete activities or policies can Dhibiti Malaria project implement or support to overcome gender-related barriers to malaria, health-seeking behaviors, and positive client-provider interactions?

Population Services International seeks a qualified consultant to conduct and present a Gender and Social Inclusion Analysis for Tanzania.

Key Responsibilities

Activity 1: Literature Review

Activity 1.1: Conduct a country-specific literature review on the influence of gender and social inclusion on malaria, health-seeking behaviors and client-provider interactions.

Activity 1.2: Prepare a written report of findings from the Gender and Social Inclusion Analysis Literature Review for internal and external dissemination by the Dhibiti Malaria Project.

Activity 2: Gender and Social Inclusion Analysis Tool

Activity 2.1: Adapt standard Gender and Social Inclusion Analysis tool (provided by the project) to the country context and populate the tool using data from the country-specific Gender and Social Inclusion Literature Review.

Standard Gender and Social Inclusion Analysis tool provides a framework for exploring how laws, policies, regulations, and institutional practices; cultural norms and beliefs; gender roles, responsibility, and time used; access to and control over assets and resources; and patterns of power and decision-making at the individual, household, community, and health facility level influence health outcomes.

Activity 2.2: Use the completed Gender and Social Inclusion Analysis tool to identify gaps in the Tanzania gender and social inclusion literature.

Activity 2.3: Following the analysis of key informant interviews (see Activity 3), populate Gender and Social Inclusion Analysis tool with additional information.

Activity 2.4: Identify 3-4 activities at the individual, household, community, and health facilities level to mitigate effects of gender and social exclusion on health outcomes.

Activity 3: Key Informant Interviews

Activity 3.1: Adapt a standard key informant interview guide (provided by the project) for interviews at the national and sub-national levels to address gaps in the literature identified using the Gender and Social Inclusion Analysis tool.

Activity 3.2: Identify key informants at the national and sub-national levels for key informant interviews. The project is also able to assist in identifying informants for interviews.

Activity 3.3: Conduct, record, transcribe, and analyze 10-15 key informant interviews with informants at the national and sub-national levels.

Activity 4: Present Gender and Social Inclusion Analysis Findings

Activity 4.1: Prepare a written report of findings from the key informant interviews for internal and external dissemination by the Dhibiti Malaria project, including recommended activities to mitigate effects of gender and social exclusion on health outcomes

A basic report outline will be provided by the project.

Activity 4.2: Prepare a PowerPoint presentation of findings from the Gender and Social Inclusion Analysis (including findings from the literature review and key informant interviews) for internal and external dissemination by the Dhibiti Malaria Project.

A basic presentation outline will be provided by the project.

Activity 4.3: Prepare an internal webinar of findings from the Gender and Social Inclusion Analysis for the Dhibiti Malaria project team.

Timeline

The estimated timeline for this consultancy is 20 days of efforts (November 8th – December 1st, 2022)

Key Deliverables

General:	<ul style="list-style-type: none"> • All deliverables are expected in English • Weekly Bullets (not to exceed one page) • Weekly Check-in Call with Dhibiti Malaria Project team
Activity 1: Gender and Social Inclusion Analysis Literature Review	<ul style="list-style-type: none"> • Country-Specific Gender and Social Inclusion Literature Review, including PDFs or links to references (not to exceed 20 pages, excluding annexes).
Activity 2: Gender and Social Inclusion Analysis Tool	<ul style="list-style-type: none"> • Completed Tanzania Gender and Social Inclusion Analysis tool, including identification of gaps
Activity 3: Key Informant Interviews	<ul style="list-style-type: none"> • Key informant interview guide • List of key informants • Interview recordings • Interview transcripts
Activity 4: Present Gender and Social Inclusion Analysis Findings	<ul style="list-style-type: none"> • Written report of findings from the key informant interviews, including recommended activities to mitigate effects of gender and social exclusion on health outcomes (not to exceed 20 pages, excluding annexes) • PowerPoint presentation of findings from the Gender and Social Inclusion Analysis (including findings from the literature review and key informant interviews) (not to exceed 60 slides, excluding extra slides) • 90-minute internal webinar of findings from the Gender and Social Inclusion Analysis using long-form PowerPoint presentation, as described above, including discussion

Experience and Qualifications

EDUCATION	Master's degree or higher in public health, social science, anthropology, gender, or related field
EXPERIENCE	<p>Experience conducting at least three (3) similar gender and social inclusion analyses (examples will be requested).</p> <p>At least three (3) years conducting similar qualitative social science research.</p> <p>Established relationships with national and sub-national gender, malaria, and public health stakeholders.</p>
SKILLS & ATTITUDE	<p>Qualitative Research</p> <p>Ability to design qualitative data collection tools, collect qualitative data, ability to conduct qualitative data analysis, and ability to synthesize qualitative data.</p> <p>Program Management:</p> <p>Ability to manage activity budget.</p> <p>Ability to multi-task and coordinate various activities at the same time.</p> <p>Ability to deliver on-time</p>

	<p>Communications:</p> <p>Comfortable representing the activity to government officials or other high-level stakeholders.</p> <p>Excellent verbal and written communication skills in English and Kiswahili.</p> <p>Soft Skills:</p> <p>Friendly, open-minded, helpful.</p> <p>Solution-oriented.</p> <p>Honest and holds self to high ethical standards.</p>
<p>SUBMISSION OF APPLICATIONS</p>	<p>Qualified candidates are requested to submit a cover letter and CV to: procurement@psi.or.tz before 3rd November 2022 in MS Word or PDF file</p> <p>Only shortlisted consultants will be contacted for further processes.</p>