



EMPLOYMENT OPPORTUNITY

Job Title:	TECHINICAL ADVISOR – MALARIA CASE MANAGEMENT
Reporting to:	CHIEF OF PARTY – TANZANIA MALARIA CASE MANAGEMENT ACTIVITY
Location:	DAR ES SALAAM, TANZANIA
Start date:	OCTOBER, 2022

Who we are

With 50 years of experience, working in over 60 countries, Population Services International (PSI) is the world's leading non-profit social marketing organization. PSI is reimagining healthcare, by putting the consumer at the center, and wherever possible – bringing care to the front door. We are working to fix market failures, shape future health markets and shift policy and funding to better support consumer empowered healthcare.

There are over 8,000 “PSI’ers” around the world. We are a diverse group of entrepreneurial development professionals with a wide range of backgrounds and experience. All with unique skills that we bring to the critically important work that we do.

Join us

PSI seeks a **Technical Advisor – Malaria Case Management** to provide technical guidance for the implementation of malaria case management and social and behavior change activities under the 5-years USAID funded project “Tanzania Malaria Case Management Activity”. The project will strengthen national and sub-national capacity to implement malaria service delivery and case management in Tanzania.

Your contribution

The Technical Advisor - MCM will be responsible for supporting the COP and project team to ensure that project activities are implemented according to international and national guidelines and best practices. The Technical Advisor will also be responsible for ensuring quality of malaria case management and social and behavior change activities implemented by the project. The Technical Advisor will also be responsible for strengthening the technical capacity of project staff and local implementing partners.

Key Responsibilities

Under the supervision of the COP and in line with USAID and PSI policies, the Technical Advisor will be responsible for:

- Providing technical assistance for the implementation of malaria case management and social behavior change activities to government stakeholders (e.g. National Malaria Control Program, Zanzibar Malaria Elimination Program, and others) and local implementing partners. Continuously building the capacity of government stakeholders and local implementing partners to implement malaria case management and social behavior change activities.
- Providing technical assistance for the implementation of malaria case management, and social behavior change activities to project staff at all levels of the project to ensure successful implementation of evidence-based activities. And mentoring project staff in Tanzanian and global best practices in malaria control and elimination.
- Monitoring the publication of new evidence at the global, regional, and national level on malaria case management, and social behavior change.
- Developing analytically sound and comprehensive reports on the project's implementation of malaria case management and social behavior change activities in Tanzania.
- Supporting coordination mechanisms across consortium partners to ensure adherence to Tanzanian and global guidelines and best practices for malaria control and elimination.
- Provide oversight for all supportive supervision activities working closely with the Malaria Surveillance and Epidemiology Officer.
- Ensuring project activities are implemented in line with Tanzanian and WHO guidelines and best practices for malaria control and elimination.
- Developing partnerships and relationships with key in-country stakeholders.
- Supporting the project team to prepare annual work plans.
- Collecting, distilling, and disseminating malaria control and elimination best practices to inform donors and other stakeholders. Contributing to the development of knowledge management and thought leadership outputs to disseminate evidence and best practices from the project.

What are we looking for?

- Must have a MD or MPH, or other related biological science postgraduate degree
- A minimum of five years field experience in implementation of malaria case management programs in a low- or middle-income country (LMIC)
- In-depth knowledge of malaria and public health principles and practices, particularly in malaria case management and program management and leadership
- Outstanding English and Kiswahili – language skills, both spoken and written
- Demonstrated global malaria technical knowledge with established reputation for excellence in malaria case management
- Experience mentoring others
- Excellent writing and presentation skills.
- Ability to coordinate and work effectively with diverse stakeholders in numerous locations and levels, including private partners, donors, government officials and bodies, technical experts, civil society organizations, community members and organizations and project support staff.

Job Title: MONITORING AND EVALUATION ADVISOR
Reporting to: MALARIA SURVEILLANCE AND EPIDIMIOLOGY OFFICER
Location: DAR ES SALAAM, TANZANIA
Start date: OCTOBER, 2022

Your contribution

The MEL Advisor is responsible for the monitoring, evaluation and learning activities of the project. She/he must develop monitoring, evaluation, and reporting systems that include appropriate indicators, baseline data, targets, and a plan to evaluate performance, and lead the team in producing timely, accurate, and complete reporting. The position is responsible for internal communication and monitoring to assure continuous quality improvement of project implementation and assure information flow to field level colleagues. The position is responsible for assuring the technical excellence of all M&E work conducted by the project and leads efforts to disseminate findings. In addition, the position requires extensive knowledge of and experience with Tanzania DHIS2 and USAID reporting systems and indicators.

Key responsibilities

- Responsible for ensuring high quality guidelines and oversight on all collection, quality, and reporting activities for routine data;
- To provide technical oversight and support partner harmonization and other technical staff towards realizing TMCM activities;
- Take lead in the development of the M&E Plan for the TMCM project;
- Responsible for leading the data reporting responsibilities to donor report databases and compiles and submits data for Malaria Surveillance and Epidemiology Officer quarterly narrative reports;
- Serve as the focal point for questions or clarifications regarding the definition of indicators;
- In collaboration with other heads of units, the MEL Advisor ensures cross-partner collaboration throughout the project life through sharing of dashboards and data, supporting learning platforms (including data review meetings and workshops), and harmonization of key performance indicators and data management tools;
- MEL Advisor will work with NMCP and MSDQI supervision teams to strengthen timely identification of key performance gaps and recommend methods to close gaps;
- Perform other activities as required by the Surveillance and Epidemiology Officer.

What are we looking for?

- Master's degree in monitoring and evaluation, public health, social sciences, informatics, statistics, or other relevant disciplines.
- Seven (7) or more years working experience in monitoring, evaluation and research in the public health field, with progressively increasing level of responsibility.
- Adequate knowledge and experience in working with government settings in Tanzania.
- Demonstrated skills in rigorous quantitative and qualitative research and analytical methods.
- Demonstrated hands-on practical experience setting up and managing M&E systems for health programs.
- Experience in knowledge management and dissemination of research and M&E findings.
- Strong working knowledge of USG donor regulations and requirements.

- Demonstrated ability to analyze multiple sources of data to identify data trends and provide recommendations on project implementation.
- Demonstrated ability to function as an active member of a team and to lead a team when needed
- Demonstrated skills in oral and written communication in English and Swahili; and the ability to communicate cross culturally and be sensitive to other cultures.
- Advanced knowledge of analytic software (e.g., Excel, Stata, R, SAS). Knowledge of GIS and database management is desirable.
- Excellent report writing, analytical, and communication skills, including oral presentation skills.

Job Title: CLINICAL ADVISOR (4 posts)
Reporting to: TECHNICAL ADVISOR – MALARIA CASE MANAGEMENT
Location: MTWARA, RUVUMA, LINDI AND COAST REGIONS
Start date: OCTOBER, 2022

PSI is seeking an experienced, dynamic and results-driven Clinical Advisor to lead the implementation of the TCMC project activities in Mtwara, Ruvuma, Lindi and Coast regions. The Clinical Advisor will be responsible for strengthening Case Management (CM) and Malaria in Pregnancy (MIP) prevention primarily by supporting the planning, implementing and data use of Malaria Service Delivery and Quality Improvement (MSDQI) in public and private health facilities in the regions. The position will report to Technical Advisor, Malaria Case Management.

Your contribution

As the Clinical Advisor, you will be responsible for the overall development, management, and representation of TCMC in Lindi, Mtwara, Coast regions and Ruvuma. She/he will perform the following tasks:

- **Support the R/CHMT in planning and conducting Malaria Service Data Quality Improvement (MSDQI) supportive supervision to all health facilities in the regions of implementation.** This includes CM and MIP assessment, capacity building, service delivery site strengthening, follow-up and supervision, mentoring, and monitoring and evaluation (M&E) across the region.
- **Provide technical support to the R/CHMTs to interpret and use CM and MIP programmatic data for decision making.** This includes collaborating with the project M&E team to develop and sustain database that monitor key MIP and CM indicators at district and contribute to the district and regional level achievements.
- **Work collaboratively with program team members** (e.g Technical Advisor – Malaria Diagnostic) to ensure necessary program planning, development, resources availability, and management activities function smoothly and efficiently. This includes organizing workshops, training sessions, and technical meetings in collaboration with the NMCP and local partners stakeholders.
- **Conduct regular reporting to the TCMC CoP, the Technical Advisor, and technical staff, as well as the R/CHMT, of successes, challenges and lessons learned in implementation of CM and MIP activities.** This includes documenting and maintaining an inventory of successful tools and

approaches for CM including development and submission of abstract, papers and presentation to journals and conferences.

What are we looking for?

- Clinical degree (medicine preferred), with demonstrated experience of outreach training, mentoring, and support supervision in health facilities
- At least 6 years' experience and technical knowledge in Malaria CM and MIP
- Understanding of public health and development approaches and familiarity with Tanzania' health system, key stakeholders, and relevant government policies and strategies
- Understand of monitoring and evaluation of programs, and relevant government policies and strategies
- Understanding of monitoring and evaluation of programs, and skilled in use of data for decision – making and program management
- Excellent presentation skills and verbal and written communications skills
- Demonstrated self – management and the ability to project a professional, consistent image of confidence, integrity and competence
- Fluent in English and Kiswahili.

How to apply:

Application for the position must include:

- Cover letter illustrating your suitability for the position against the listed requirements.
- Detailed curriculum vitae showing contact address, email, and day –time mobile phone number (s) and three (3) referees, ONE being your last employer.

Application will be considered valid, if sent/received before 1700hrs, **Friday, 23rd September, 2022**. Please note that only short –listed candidates meeting the above requirements will be contacted. Send you application to recruitment@psi.or.tz in MS Word or PDF file. Indicate the name of position on the subject line of your email. Please do not attach any certificates when submitting online.

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.